



# **Invacare Corporation Manufacturing Job Fair**

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**Thursday, October 26<sup>th</sup>  
1:00pm to 6:00pm  
One Invacare Way, Elyria Ohio**

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- Openings across multiple shifts.
  - CNC, Skilled Welders, Sewing, Assembly, Machine Shop, and more! See below for more details.
  - Open On-site interviews and applications are available online.
  - Bring your resume. Parking is available onsite.
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For more information, please call 440-329-6414

## Open Roles

### CNC Machinist

- Sets up all CNC fixtures and tooling for each specified job
- Operates all machines in the department such as the CNC, drills, buffers/grinders, etc.
- Interprets mechanical drawings and blueprints received from supervisor and/or engineering
- Provides written suggestions for continuous improvement
- Create minor programs for machines
- Demonstrated ability to read blueprints, gauges and measuring equipment proficiently
- Ability to lift 50 lbs
- Ability to stand for 8-10 hours
- Working knowledge of CNC techniques normally acquired through post high school coursework and/or 1-2 years of hands on experience

### Assembly

- Reads configurators and builds configured assembly
- Effectively uses computerized Information Center to retrieve product/process information
- Uses air and hand tools following proper safety procedures
- Provides written suggestions for continuous improvement
- Ability to lift up to 50 lbs.
- Ability to stand for 8-10 hours
- Bending, twisting and/or squatting may be required
- Ability to operate all hand tools (e.g. air guns, drills, etc.)

### Robot Operator

- Loads/unloads fixtures
- Able to set up fixtures
- Performs other operations, such as reaming, grinding and buffing
- Auto braze component parts as instructed by process sheets, manufacturing detail sheets and blueprints, using brass or nickel rod, fillers
- Effectively uses computerized Information Center to retrieve product/process information
- Inspects welds prior to releasing
- Performs routine/regular torch maintenance
- Cleans and maintains robot fixtures
- Identifies weld issues and notifies lead person
- Provides written suggestions for continuous improvement
- Ability to operate all hand tools (e.g. grinders, drills, buffers, etc.)
- Ability to lift up to 50 lbs.
- Ability to stand for 8-10 hours
- Bending, twisting and/or squatting may be required

### MIG Welder

- Retrieves and sets up material/fixture
- MIG welds flatstock or tubing as instructed by customer orders, Kanban, blueprints, using steel or silicon bronze wire to meet quality specifications
- Visually inspects material during the machining process to prevent defects and scrap
- Basic math skills
- Basic computer skills
- Basic blueprint reading
- Demonstrated ability to read gauges
- Must demonstrate near vision 20/25 or better, Snellen or equivalent in at least one eye, either corrected or uncorrected
- Good eye and hand coordination
- Ability to coordinate use of torch and silicon or steel stick at the same time

- Ability to operate hand tools (i.e. hand grinders)
- Ability to lift 50 lbs
- Ability to stand for 8-10 hours

#### Upholstery

- Sews product according to configurators
- Demonstrated safe operation of foam saw, grommet machine and webbing cutters
- Demonstrated ability to work in these areas: slings, manual, sealing, assembly and stapling
- Visually inspects material during the process to prevent defects and scrap
- Effectively uses basic measuring equipment
- Demonstrated proficiency with industrial sewing machine preferred
- Ability to operate small hand tools
- Ability to lift up to 30 lbs.
- Ability to sit for 8-10 hours
- Bending, twisting and/or squatting may be required